

Worker Involvement Checklist

No.	Item	Degree of Strength									
		1	2	3	4	5	6	7	8	9	10
1.	Senior management are committed and active in involving employees and their representatives in good time about matters affecting their H&S.										
2.	Senior managers believe that the extent of worker involvement correlates to a safer workplace and a more successful business.										
3.	Employees and H&S representatives are fully involved in discussions about H&S matters affecting them.										
4.	The workforce is encouraged to generate ideas for H&S initiatives.										
5.	Managers, employees and H&S representatives are trained together in H&S matters to enable shared understanding and greater co-operation.										
6.	A range of methods is used to consult and involve employees to appropriately and effectively take into account the needs of different groups of the workforce who are affected by H&S measures.										
7.	H&S representatives are given access to the facilities and training they reasonably need to perform their role.										
8.	H&S committee members are equal partners, working together to address strategic matters, and day-to-day matters are resolved elsewhere.										
9.	H&S representatives are involved in joint accident investigations, workplace inspections and risk assessments.										
10.	The reasons behind management decisions are explained so the workforce can understand how their views have been considered in making decisions about managing their H&S.										